



INTERREG IPA Romania-Serbia Cross-Border Cooperation
Program

**GENDER EQUALITY IN RISK SITUATIONS:
FLOODS, FIRES, EARTHQUAKES.**

Timișoara

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GENDER EQUALITY IN RISK SITUATIONS

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FLOODS, FIRES, EARTHQUAKES**



GENDER EQUALITY



GENDER EQUALITY



1.1 GENDER AND CHANCES EQUALITY- GENERAL PRESENTATION

GENDER EQUALITY

(gender and treatment equality between women and men represents)

- **NUMBER 5 OBJECTIVE** of the 17 ODD from 2030 Agenda
- **one of the FUNDAMENTAL VALUES** of the European Union,
- **the base of a FUNDAMENTAL PRINCIPLE** of human rights.

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1.1 GENDER AND CHANCES EQUALITY – GENERAL PRESENTATION

EU STRATEGY about GENDER EQUALITY for 2020-2025

THE KEY OBJECTIVES of the Strategy are:

- ending violence against women;
- combating gender stereotypes;
- eliminating gender disparities on the labor market;
- ensuring equal participation of women and men in different sectors of the economy;
- eliminating the pay gap between women and men
- eliminating gender disparities regarding the pensions;
- eliminating gender discrepancies in the assumption of family responsibilities
- reaching gender balance in decision-making process and politics.

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1.1 GENDER AND CHANCES EQUALITY – GENERAL PRESENTATION

The European Union made great progresses towards ensuring equality between women and men.

More and more women are working and getting better qualifications.

The measures that had results:

- the legislation about equal treatment
- Integration the gender perspective in all the other politics
- specific measures of women promoting

There still are disparities and inequalities:

Women still work in the lower paid sectors and occupy few decision-making positions.

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1.1 GENDER AND CHANCES EQUALITY – GENERAL PRESENTATION

ACHIEVING de jure and de facto **EQUALITY** between women and men is a key element in preventing and eliminating social inequities.

INEQUALITIES between women and men represent a **HISTORICAL CONSEQUENCE** of unequal power relations between women and men, leading to:

- ✓ **DISCRIMINATION** against women by men.
- ✓ **PREVENTING THE WOMEN'S FULL PROGRESS.**

The development of public policies in this field must:

- ✓ bring **IMPROVEMENT** on social life,
- ✓ **CORRECT** attitudes/behaviors that can lead to the exclusion or marginalization of people of one sex or another
- ✓ **PROMOTE** the benefits of building an inclusive and non-discriminatory society

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1.1 GENDER AND CHANCES EQUALITY – GENERAL PRESENTATION

THE EUROPEAN COMMISSION

presented THE STRATEGY FOR GENDER EQUALITY 2020-2025 emphasizing on:

- ✓ REDUCEING THE VIOLENCE against women,
- ✓ ENSURING EQUAL PARTICIPATION and access on opportunities on labor market,
- ✓ ENSURING GENEDEER EQUALITY in decision-making process and in politics.

In ROMANIA, by HG nr. 1.547/2022,

was approved the NATIONAL STRATEGY ON PROMOTING EQUAL OPPORTUNITIES AND TREATMENT BETWEEN WOMEN AND MEN and for preventing and combating domestic violence for 2022-2027



1.2 GENDER AND CHANCES EQUALITY IN ROMANIA: ANES

ANES – MISSION, ATRIBUTIONS

- ❖ ANES was created according to the Law no. 202/2002 about chances and treatment equality between women and men and
- ❖ by HG nr. 177/2016 have been established ANES functions and main attributions
- ANES represents the expression of the Romanian state's institutional concern for the promotion the principles and values in this field.
- ANES brings to the Parliament's attention the importance of promoting gender equality
 - ✓ in the working field
 - ✓ in terms of access to education, health, culture and information,
 - ✓ in terms of participation in decision-making process.

1.2 GENDER AND CHANCES EQUALITY IN ROMANIA: ANES

ANES: MISSION, ATRIBUTIONS

ANES' MISSION:

PROMOTING the principle of equal opportunities and treatment between women and men, in order to eliminate all forms of discrimination based on the criterion of sex and **PREVENTING** and **COMBATING** domestic violence, by implementing measures, policies and programs adapted to the needs of victims.

ANES'S ATRIBUTIONS:

ELABORATION, COORDINATION, APLICATION OF STRATEGIES AND GOVERNMENT POLICIES IN TWO FIELDS:

1. the field of equal opportunities and treatment between women and men and
2. the field of preventing and fighting domestic violence.

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1.2 GENDER AND CHANCES EQUALITY – IN ROMANIA

The law no. 202/2002 regarding equal opportunities and treatment between women and men:

- REGULATES** the measures for promoting chances and treatment equality between women and men, in order to eliminate all forms of discrimination based on gender, in all spheres of public life in Romania.
- DEFINES THE SPECIFIC TERMS** of the field such as: equal opportunities between women and men, discrimination based on sex, direct/indirect discrimination/harassment/sexual harassment, equal pay for work of equal value, affirmative action, multiple discrimination
- PRESENTS THE MEASURES** regarding respecting of equal opportunities and treatment between women and men
 - ✓ on the labor market,
 - ✓ regarding the participation in decision-making, education, culture and information, elimination of gender roles and stereotypes

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1.3 STUDY 2023 – ROMANIA:
WOMEN'S PERCEPTION ON GENDER EQUALITY

CONCLUSIONS OF THE STUDY:

1. 96% among educated Romanian women from the urban environment believe that gender equality is not yet achieved in Romania
2. 43% of these say that they have witnessed inadequate attitudes and behaviors towards women in professional environment, including clear harassment.
3. A big proportion of the participants in the research heard about or know cases of domestic violence, some of them being even victims.
4. Combating domestic violence and sexual harassment are considered the most important goals of the gender equality movement.

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3.3 STUDY 2023 – ROMANIA:
WOMEN'S PERCEPTION ON GENDER EQUALITY

CONCLUSIONS OF THE STUDY:

5. It's necessary to have education against domestic violence starting from school..
6. 86% of the educated women in urban environment consider that domestic violence doesn't mean just physical aggression on women.
7. 99% of the women consider that the women who are in leading positions in a company are at least as capable as the men.
8. 98% of the educated women in the cities consider that women are as good as men in STEM fields (Science, Technology, Engineering, Mathematics).

Most of the women believe that there's no gender equality in Romania.

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1.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

We analyze GENDER EQUALITY from the perspective of 3 indices.

1. The European Institute for Gender Equality INDEX
2. The Mastercard Feminine Entrepreneurship INDEX
3. The Global INDEX of Gender Gaps, of the World Economic Forum
Global al Decalajelor de Gen, al Forumului Economic Mondial

The 3 GLOBAL INDICES show different angles:

- equality between women and men and
- gender gaps

These indices place Romania decades apart from the most advanced countries in Europe or even from the average of the European Union.

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1.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

1. THE INDEX of the European Institute of Gender Equality (Gender Equality Index) measures:

- Full-time employment rate;
- Women who have the position of Minister or member of the Parliament;
- People at risk of poverty, differences between men and women; de sărăcie, diferențe dintre bărbați și femei;
- Unpaid carers for children, grandchildren, elderly people.

According to this index:

- ✓ Romania was, in 2020, on the 26th place from 28, the same like in 2010.
- ✓ EU took 60 years in order to get to chances equality between sexes, and Romania took more than 100 years in the same rhythm like now.

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1.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

2. The Mastercard Index of Women Entrepreneurs followed, in 2020:

- The impact of the COVID-19 pandemic on women's involvement in works, entrepreneurship and business management;
- Financial inclusion of women, as well as enrollment rate in tertiary education;
- The entrepreneurial ecosystem and ease of doing business.

According to this index:

- ✓ In 2020, Romania takes part of the category of those 13 economies with scores lower than 50 – 60;
- ✓ Romania ranks 40th place, 6 places less than in 2019.
- ✓ In these countries, entrepreneurial conditions are less favorable, with sharper gender gaps in terms of:
 - employment,
 - financial inclusion and
 - academic opportunities.

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1.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

3. The Global Gender Gap of the World Economic Forum follows:

- Economic participation and access to opportunities;
- Access to education;
- Health and surviving;
- Politic representativity.

According to this index:

- Romania is on the 55th place in 153.
- Globally, the biggest gap is recorded in the chapter of political representativeness.
- No country managed to completely eliminate this gap.

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1.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

NOTE – OBSERVATION ON ROMANIA!

- **The recorded gender differences are not regularly measured, assessed or monitored on the basis of aggregated statistical indicators!**
- **In the absence of measurement, evaluation and tracking of statistical indicators,..... How could the Government take decisions to correct the imbalances?!!!**

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3.4 GLOBAL INDICES FOR MEASURING GENDER EQUALITY

NOTE – OBSERVATION ON ROMANIA!

The Chances Equality between women and men stays, for now, a nice title on the 161 page of the Government Program,

The almost two pages allocated on this include some “proposals” such as:

- integrating the perspective of women's rights in the processes of public policy making;
- ensuring the representation of women at all levels of the political decision-making process;
- warning, support and protection in cases of domestic violence;
- supporting the measures and the actions that improve women's access to sexual and reproductive health services

On “governmental priorities” we only find:

- **“promoting women's participation on labor marketă participării femeilor la piața muncii”**
- **“fighting domestic violence” and**
- **Some governmental measures, such as:** investments on daycare centers for children, vocational training courses for women over 40, calls to the telephone line for specialized help offered to victims of domestic violence and increasing the number of protected houses.

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CONCLUSIONS – PRIORITY FOR ROMÂNIA!

IT IS PRIORITY/URGENT to accelerate Romania's integration on EU's system of values, through:

- **INCREASING THE SPEED OF RECOVERY OF GENDER GAPS**
From an average duration of 107, specific to the Eastern Europe, to 54 years, which is the average duration in Western Europe.
- **ENCOURAGING OF THE FEMALE ENTREPRENEURSHIP**, an uncut diamond that can contribute to Romania's PIB and to the economic recovery.

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**2. EGALITATEA DE GEN, DE ȘANSĂ
ÎN SITUAȚII DE RISC :
INUNDAȚII, INCENDII, CUTREMURE**

PLANUL NATIONAL DE MANAGEMENT AL RISCURILOR DE DEZASTRE:

ÎMBUNĂTĂȚIREA MANAGEMENTULUI RISCURILOR DE DEZASTRE

FINANȚAREA INTERVENȚIILOR ÎN SITUAȚII EXCEPTIONALE

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ANES and GENDER AND CHANCES EQUALITY IN ROMANIA

ANES: MISION AND ATRIBUTIONS

PROMOTING THE PRINCIPLE OF EQUAL OPPORTUNITIES AND TREATMENT BETWEEN WOMEN AND MEN, in order to eliminate all forms of discrimination based on gender

DEVELOPMENT, COORDINATION, IMPLEMENTATION OF GOVERNMENT STRATEGIES AND POLICIES in the field of treatment and chances equality between women and men

The law 202/2002 regarding equal opportunities and treatment between women and men

REGULATES THE MEASURES OF PROMOTING EQUAL OPPORTUNITIES AND TREATMENT BETWEEN WOMEN AND MEN, in order to eliminate all forms of discrimination based on gender, in all the spheres of public life in Romania.

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CAN WE TALK ABOUT GENDER EQUALITY, EQUAL OPPORTUNITY AND TREATMENT BETWEEN WOMEN AND MEN

IN CASES OF:

ACTIVITIES – RESCUE MISSIONS/ RESCUE IN CASE OF FIRES, FLOODS AND EARTHQUAKES?

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IT IS NOT CONSIDERED TO BE DISCRIMINATION!

THE DIFFERENCE OF TREATMENT

**BASED ON A GENDER/SEXUAL CHARACTERISTIC, WHEN THIS ONE
IS A PROFESSIONAL DEMAND DUE TO THE NATURE OF SPECIFIC
PROFESSIONAL ACTIVITIES OR TO THE FRAMEWORK THEY TAKE
PLACE,**

IS NOT CONSIDERED TO BE DISCRIMINATION!

BEING GIVEN

✓ **THE PARTICULARITIES OF A FIRE, such as:**

- Time dependence... Time is essential
- Dangerous environment
- Limited visibility
- Potential for incarceration
- Communicational difficulties
- Rapid spread of fires
- Limited access on roads,
- Meteorological conditions,
- Inadequate water supply and limited resources
- **THE PRIORITIES OF A FIRE: safety of life, fire control**

HOW DO WE APPROACH THE TREATMENT, GENDER AND CHANCES EQUALITY BETWEEN WOMEN AND MEN IN CASE OF A RESCUE MISSION IN CASE OF FIRE?

PNMRD: IMPROVING DISASTER RISK MANAGEMENT

THE PROJECT “Strengthening Disaster Risk Management Project” - P166302, 55 billion USD.

- **THE PROJECT’S OBJECTIVE**
 - increasing the resilience of the response infrastructure to disaster and emergency situations and
 - strengthening the institutional capacities for disaster risk reduction and adaptation to climate change.
- **THE PROJECTC is divided into two main interconnected components:**
 1. Improving the seismic safety and disaster resilience of 35 critical buildings and response in emergency situations,
 2. Developing tools and mechanisms to support the decision-making process and establishing a national risk attenuation program and investment strategy.



**AMOUNTS PROVIDED ANNUALLY FROM THE STATE BUDGET
AS A RESERVE BUDGET FOR INTERVENTIONS IN EXCEPTIONAL SITUATIONS**

Every year, in the state budget

- an Intervention Fund is allocated at the disposal of the Government, which is distributed to the main creditors of the state budget and local budgets based on Government Emergency Order, for the financing of urgent actions in order to remove the effects of natural disasters and support natural persons affected
- The Intervention Fund at the disposal of the Government can be increased by the Government, **Fondul de intervenție la dispoziția Guvernului poate fi majorat** de Guvern, depending on the needs regarding the provision of sums for removing the effects of natural disasters.

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- ✓ Projects of IGSU
- ✓ Projects of MLPDA
- ✓ Projects of MMAP/ANAR/ANM
 - The operational Program of Sustainable Development – biodiversity
 - Projects in the health field

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PNMRD: ALTE FONDURI ... through OTHER MECHANISMS

- Public investment projects from the funds allocated for Romania within the **RECOVERY AND RESILIENCE MECHANISM (MRR)**
- **THE NORWEGIAN FINANCING MECHANISM**

IGSU implements the project "Increasing disaster resilience by improving readiness for search-rescue and sanitation of the unexploded ammunition"

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**CONCLUSION
THROUGH THE NATIONAL DISASTER RISK
MANAGEMENT PLAN,
WHICH INVOLVES MEASURES, PROGRAMS, FINANCING SOURCES**

**ROMANIA PROPOSES AND ENSURES
GENDER EQUALITY**

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TRAINER
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